

Ukandu

Clinical Director Position

Bringing hope, joy, and connection to communities impacted by childhood cancer

Who We Are:

Ukandu is the largest and longest-running provider of medically-supervised camp programming available to families battling childhood and adolescent cancer in Oregon. Since 1986, Ukandu has served more than 1600 families and 4000 children providing programming, free of charge, and returning the gift of childhood to thousands of children. Ukandu is expanding programming by launching a first of its kind resource center and mental health clinic to address gaps in the current ecosystem for families navigating the childhood cancer journey.

What We Believe:

We believe that the healing process for children and families affected by cancer requires holistic support for patients, survivors, siblings, and caregivers. In order to best support these families, healthcare providers must have access to comprehensive, effective resources. Ukandu's new mental health clinic will bridge the gap between the critical needs of families and the services currently available.

What We are Looking for:

Ukandu is seeking a compassionate, entrepreneurial, and clinically skilled doctoral-level clinician to lead its new mental health clinic. This is an exciting leadership opportunity within a mission-driven, innovative nonprofit organization. The Clinical Director will work closely with staff, families, and the community, addressing the unique mental health needs associated with childhood cancer, treatment, bereavement, and recovery. The ideal candidate will align with Ukandu's culture and understand the importance of providing a healing environment that is compassionate, supportive, and, above all, fun.

Benefits:

- A vibrant, supportive, and mission-driven work environment
- Meaningful work within a passionate, collaborative team

- 4-day work week with flexible hybrid options as warranted
- Competitive salary based on experience (\$130,000-\$180,000)
- Generous vacation/leave accrual
- Health, vision, and dental coverage
- HSA account and 401(k) with up to 5% match
- \$250 per year CE credit stipend
- Professional liability insurance
- Targeted administrative support available
- Access to resources for continued professional growth

Qualifications:

- PsyD or PhD from an accredited, APA-approved institution
- Active Oregon clinical license
- Ability to spend fifty percent of time doing direct service and accommodate a non-traditional schedule as needed
- Extensive clinical experience working with children, families, and adults
- Clinical management experience preferred
- Experience with supervision in a clinical setting
- Availability to attend two week-long summer camps
- Ability to work effectively within a multidisciplinary team
- Experience with EHR systems and billing is preferred
- Knowledge about data collection systems and dissemination preferred

Core Job Components

Clinical Operations

- Design, implement, and oversee mental health programming and services for families
- Collaborate with the CEO and Program Director for training of staff, volunteers, and new Ukandu hires as pertains to Ukandu's clinic.
- Oversee clinical operations, including strategic planning, client experience, staff experience, facilities, budgeting, and service delivery
- Anticipate and respond to the mental health needs of Ukandu families in collaboration with the CEO
- Share usage, growth, scale, and models of fidelity with CEO and board, as requested.

Mental Health Treatment

- Provide both in-person and virtual services, including:
 - Individual, family and couples therapy
 - Provider various group therapy services (including by not limited to groups focused on parenting, grief, siblings, transitions, coping skills, support)

Clinical Supervision

- Develop and manage a clinical supervision program for graduate students, interns, and mental health staff
- Provide ongoing supervision and training to staff, students, and volunteers

Leadership

- Promote Ukandu as a nationally recognized resource for families impacted by childhood cancer
- Support the clinical team and foster a positive work culture
- Offer consultation to community mental health providers and partners
- Build relationships with local mental health professionals and programs
- Advocate for children, families, and the Ukandu's mission, both locally and regionally
- Create grand round offerings at two local children's hospitals.

Our Location:

Ukandu is currently building a state-of-the-art healing space for the community, slated for completion in June of 2026. Located in downtown Portland, this space will house both the administrative and clinical services for Ukandu.

How to apply:

To apply, please send your CV, three references (with telephone and email contact information), and a cover letter detailing your clinical experience and passion for working in the non-profit sector. Send applications and inquiries to **jhickox@Ukandu.org**.